



One Day National Webinar

on 13th August, 2024

Organized By

GANDHI CENTENARY B.T. COLLEGE, HABRA

HABRA-PRAFULLANAGAR, NORTH 24 PARGANAS, WEST BENGAL

**Quality Enhancement of the Institutions of Higher Learning – Accreditation
and the Performance Based Appraisal of Staff Members**

Chief Guest



Prof. (Dr.) Soma Bandopadhyay
Honorable Vice Chancellor

Baba Saheb Ambedkar Education University, Kolkata

Chairperson of Session



Dr. Kamal Krishna De
Ex Principal
David Hare Training College

Our Eminent Resource Persons



Prof. (Dr.) Sarika Sharma
Department of Teachers Training & Non-Formal
Education, Faculty of Education,
Jamia Millia Islamia, New Delhi



Prof. Tushar Kanti Ghara
Joint DPI
Dept. of Higher Education
Government of West Bengal



Prof. (Dr.) Asheesh Srivastava
Professor, Dean-Academic & Research
Inter University Centre for Teacher Education,
Banaras Hindu University



Dr. Asim Mondal
Associate Professor, Dept. of English
Ramakrishna Mission Residential
College (Autonomous), Narendrapur
State Mentor of NAAC By HED, Govt. of WB

Theme-

In the era of globalization, the term “quality” indicates satisfying demand of the customer and thereby to ensure its accountability to the stakeholders.. In case of institutions of higher education, its quality achievement is assessed accordingly, i.e. how does it meet the requirement of learners and ensures its accountability to investors, oversight agencies, community, and government etc. National Assessment and Accreditation Council, an autonomous body of UGC has selected several criterion in this regard and is assigned the responsibility to rate the institution of higher learning in terms of its accountability.. The criterion of assessment of institution by UGC-NAAC is a dynamic process, keeps on changing. Knowledge of contemporary criterion of assessment helps the institution of higher learning to prepare accordingly.

Quality of an institution depends to a major extent on quality of its staff members in terms of their productivity, accountability, etc. Continuous assessment and appraisal of employees’ performance in terms of their accomplishment, strength, and weakness enables them to upgrade their performance and to be a true resource of an institution, questions arise in this regard-

- 1. What are quality benchmarks of an institution of higher learning for ensuring accountability?**
- 2. What is the present system of assessment and accreditation of HEI by NAAC?**
- 3. What is the contemporary criterion of performance based appraisal of staff members of an institution of higher learning?**

The present Webinar seeks to enrich us with information in this regard and thereby eligible us to elevate our institution at the expected level of achievement.

The Schedule of the Webinar

1. Opening Session (11am to 11.45am)

Welcome address by the Principal Dr. Rajib Mukhopadhyay

The Key Note Address of the Hon’able Vice Chancellor, Professor (Dr.) Soma Bandopadhyay

Message of Governing Body members

2. TECHNICAL SESSION 1

A. DR.S.SHARMA 11.45 AM TO 12.45 PM

B. DR. A SRIVASTAVA 12.45 PM TO 1.45 PM

3. BREAK 1.45 PM TO 2.15 PM

4. TECHNICAL SESSION 2

A. DR. T.K.GHARA 2.15 PM TO 3.15 PM

B. DR. A. MONDAL 3.15 PM TO 4.15 PM

5. MESSAGE OF THE CHAIR. VOTE OF THANKS AND CONCLUSION 4.15 PM TO 4.45 PM

Prof. (Dr.) Rajib Mukhopadhyay

Principal

Gandhi Centenary B.T.College, Habra

_For Any Further Query

Contact:

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The Principal & any one Faculty or IQAC Coordinator may attend the Webinar through the following registration link: <https://forms.gle/gsjPTfhmVoVdDnjV7>

Webinar Joining Link: <http://meet.google.com/fip-qoyv-zqf>